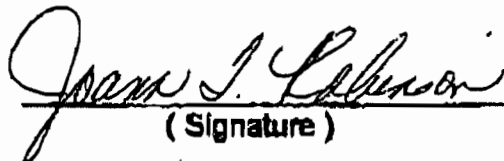


Settlement Agreement

The U.S. Department of Housing and Urban Development ("Agency" or "HUD") and the American Federation of Government Employees Council of HUD Locals 222 ("AFGE Council 222"), in resolution of the unfair labor practice charge ("Charge") filed in Case Number WA-CA-05-0530, agree as follows:

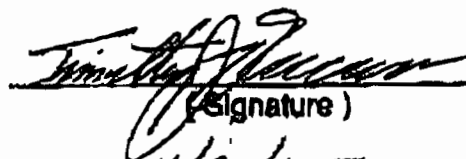
1. The Agency and AFGE Council 222 agree to recommence negotiations regarding the outstanding proposed Administrative Handbook Chapter 13 changes over which the parties have not reached agreement. These negotiations will recommence no later than February 28, 2006.
2. The Agency and AFGE Council 222 agree that, if these negotiations are not able to be done with the parties being physically present together in a single location, then the means and guidelines for the negotiations will be mutually determined by the parties.
3. Upon execution of this Agreement, AFGE Council 222 withdraws its Charge in Case Number WA-CA-05-0530.



(Signature)
11-21-05

(Date)

Joann T. Robinson
Labor and Employee Relations Division
Office of Human Resources
U.S. Department of Housing
and Urban Development



(Signature)
11/21/05

(Date)

Timothy J. Oravec
Regional Vice President
AFGE Council of HUD Locals 222