## U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT



WASHINGTON, DC 20410-3000

OFFICE OF THE CHIEF HUMAN CAPITAL OFFICER

DATE: August 23, 2013

MEMORANDUM FOR: Edward Eitches, President,

**HUD Council of AFGE Locals, Council 222** 

FROM: John Anderson,

Senior Advisor, ELRD

SUBJECT: Agency wide Employee Advisory Board

This correspondence serves as official notification pursuant to Article 5 of the HUD/AFGE collective bargaining agreement to the National Council of HUD Locals 222 that the Department is establishing an Agency-wide Employee Advisory Board (EAB) to focus on improving employee morale and engagement. The EAB will be voluntary and consist of bargaining unit employees only.

This proposed Agency wide board will have representative(s) from each Program Office within the Department, both Headquarters and Field, so as to be a true reflection of the workforce. A copy of the proposed charter is attached hereto for your review.

In accordance with the applicable collective bargaining agreement provision, the Union may submit preliminary proposals for bargaining to the Employee & Labor Relations Division, HUD Headquarters. All proposals shall be related to the proposed EAB.

Thank you for your cooperation in this regard.

cc: Carolyn Federoff, Vice President Holly Salamido, Union Representative Jerry Gross, Union Representative

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