MEMORANDUM FOR:  Mark Zaltman, Chief Negotiator, US Dept. Of Housing and Urban
Development (HUD) on the Multifamily Reorganization


FROM:  Perry Casper, Chief Negotiator, AFGE HUD Council of Locals #222, on the
Multifamily Reorganization


Subject:  Union Written Request for Formal Declaration of Non-Negotiation for the Remaining
Proposals on the Multifamily Reorganization Negotiations


In accordance with 5 CFR 2424.11 (a) and the FLRA regulations and guidance, on behalf of
AFGE HUD Council of Locals #222 (Union), I am formally requesting written allegation of non-
negotiability for all of the remaining proposals for the Multifamily Housing Reorganization
Negotiations from the United States Department of Housing and Urban development
(HUD/Agency) specifically for proposals #75, #94, #102, #147, #149, and #150.

The union has submitted counter proposals to attempt to find negotiable grounds acceptable
to the Agency but has been informed via e-mail, by ELR Supervisor Ginger Richardson, acting
for the management Chief Negotiator Mark Zaltman, that the resubmitted proposals are in the
opinion of the agency, non-negotiable.   While the union is perplexed to the reaction and of the
belief that the resubmitted proposals were not even re-reviewed for their new language and
negotiability the union is left with little option but to request this formal notice from the Agency.

This message will be transmitted via HUD e-mail and a hard copy will be mailed through the
US Postal Service to Agency Chief Negotiator Mark Zaltman.  Certification of mailing by the
postal service will be obtained.

If you have any questions or concerns please contact both Perry Casper, Chief Negotiator for
the Union or Sal Viola, Alternate Chief Negotiator for the Union.  Both may be contacted at their
HUD e-mail or HUD phone numbers.  Thank you for your quick attention to this matter and the
Union will expect your formal declaration at your soonest opportunity however, in accordance
with 5 CFR 2424.11 a written response should be made available within 10 days.