

Critical Demands for Implementation of Concur

- No adverse effect on BUEs
- No BUE will lose position a result of implementing Concur
- No position removed from the bargaining unit
- Implementation conforms to present and succeeding contract ; agreement will be an addendum to the new Travel Article
- Concur complies with ADA and related Acts
- All employees receive training before they are required to use Concur
- If travel is delayed/cancelled due to implementation of Concur, no adverse effect on employee evaluations/performance appraisals.
- HUD will implement strong protections against disclosure of personal information
- Employees not required to pay fees for applications for Gov't Travel Card, HelpDesk services, or other services related to Concur.
- Cash advance will be provided before travel to employees without a Government Travel Card
- Provide central billing option for hotel, transportation, etc. for employees without Gov't Travel Card
- Notify BUEs whose Gov't Travel Cards are cancelled due to Concur implementation 30 days in advance
- Full Union briefing on differences between FedTraveler and Concur