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Sent: Friday, May 02, 2014 3:33 PM
To: Eitches, Edward E
Cc: Federoff, Carolyn; Gross, Jerry; Salamido, Holly K; Hankinson, D'andra A; Hawkins, Linda K; Drescher, Leigh
Subject: Official Notification - Rotational Assignment Program - Handbook #655.1

Good Afternoon All:

This email will serve as notification to AFGE National Council of HUD Locals 222 of the Department's permanent implementation of the Rotational Assignment Program (RAP). This proposal was prefaced with the HUD/AFGE National Supplement 123: HUD Rotational Assignment Program (RAP) Pilot and HUD/AFGE National Supplement 123(A) which extended the Program for an additional 180 days.

The RAP Program was designed to implement a tool that would facilitate employee development, improve workforce flexibility and provide opportunity for cross training.

The RAP Pilot consisted of developmental rotational assignments for up to 30 days for employees. The proposed Rotational Assignment Program (RAP) is a career developmental program in which employees can temporarily rotate to other offices to support special tasks or projects or to temporarily fill a vacant position.

The purpose of this program is to enhance and develop the knowledge, skills and abilities of our employees by educating them in other programs and different types of work in order to facilitate development and growth of our workforce.

The rotational assignments associated with RAP will allow employees detail opportunities to other positions to broaden the employee's knowledge of different operations and working environments; temporary assignments in this program are typically for a maximum period of 120 calendar days.

If you have any questions or concerns regarding this communication, please contact the Employee, Labor Relations and Performance Division in HUD Headquarters on 202-708-3373.

Thank you for you cooperation in this regard.

John Anderson,
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