



National Council of HUD Locals

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
AFFILIATED WITH AFL-CIO

Council 222

July 15, 2014

MEMORANDUM FOR: John Anderson, Acting Deputy, Employee & Labor Relations
Division, AHED

FROM: *Jerry Gross*
Jerry Gross, Mid-term Bargaining Chair, AFGE Council 222 of HUD Locals

SUBJECT: Demand to Bargain – HUDDMobile- SharePoint 2010 Service Pack 2

This will serve as AFGE Council 222's (the Union's) demand to bargain over the Department's planned upgrade of SharePoint 2010 Service Pack 2 (SP2) on all HUD-issued computers.

The Council provides this response in accordance with Article 5 of the AFGE-HUD collective bargaining agreement. We offer the following preliminary proposals, which are as proposed by the Department and are also attached in the proposed supplement:

1. Notification: HUD will notify each affected HUD employee 2 weeks prior to implementing the upgrade, and will provide a 2-day advance reminder notice as well.
2. User impact: The SharePoint SP2 upgrade will have no direct user impact on HUD employees. Employees will be advised that the server(s) will be unavailable during the upgrade timeframe, which will occur over a weekend.
3. Training and Information: In its notification to employees, HUD will provide links to access SharePoint 2010 articles from the Computer Self Help Desk website. The HITS Help Desk will be able to offer assistance to customers needing help.
4. No Adverse Action: Management shall not take any adverse action against employees as a result of implementing the SP2 upgrade. Management shall not take any adverse action against employees who are unable to access their data due to these changes.

These are preliminary proposals only, and the Union reserves the right to bargain or amend or add proposals, in accordance with Article 5 of the collective bargaining agreement. I will serve as the contact for this matter.

NATIONAL SUPPLEMENT ____

between

U.S. Department of Housing and Urban Development

and

American Federation of Government Employees Council 222 of HUD Locals

SUBJECT: SharePoint 2010 – Service Pack 2 (SP2) Upgrade.

SCOPE: HUD will implement an upgrade of SharePoint 2010 Service Pack 2 (SP2) on HUD servers in August 2014. This is an update that Microsoft makes available annually to its products. The SP2 upgrade package includes minor to moderate fixes to SharePoint functions and features.

1. Notification: HUD will notify each affected HUD employee 2 weeks prior to implementing the upgrade, and will provide a 2-day advance reminder notice as well.
2. User impact: The SharePoint SP2 upgrade will have no direct user impact on HUD employees. Employees will be advised that the server(s) will be unavailable during the upgrade timeframe, which will occur over a weekend.
3. Training and Information: In its notification to employees, HUD will provide links to access Office 2010 articles from the Computer Self Help Desk website. The HITS Help Desk will be able to offer assistance to customers needing help.
4. No Adverse Action: Management shall not take any adverse action against employees as a result of implementing the SP2 upgrade. Management shall not take any adverse action against employees who are unable to access their data or perform their work due to implementation of the SP2 upgrade.

For Management:

Date: _____

Date: _____

For the Union:

Date: _____

Jerry Gross, Midterm Bargaining Chair, Council 222