



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY
DENVER REGION

1244 Speer Boulevard, Suite 446
Denver, Colorado 80204-3581
(303) 844-5224 Fax: (303) 844-2774

November 16, 2015

Jeffrey J. Burns, Attorney-Advisor
Personnel Law Division
Office of Ethics, Appeals and Personnel Law
HUD Office of General Counsel
Jeffrey.Burns@hud.gov

Re: Case No. WA-CA-15-0272: Department of Housing and Urban
Development and American Federation of Government Employees,
Council 222 of HUD Locals, AFL-CIO

Dear Mr. Burns:

I have approved the Settlement Agreement executed in the above captioned case. As specified in the Agreement, the Agency is required to do the following:

- Post copies of the Notice on all bulletin boards where notices to employees are customarily posted for a period of at least 60 consecutive days from the date of posting. The Agency is responsible for making a sufficient number of original size copies to fulfill that obligation. It must also take steps to ensure that the Notice is not altered, defaced, or covered by other materials.
- Comply with the terms and provisions of the Notice.
- No later than November 30, 2015**, please notify me in writing of the steps taken to comply with the requirements of the Agreement.

If you require any assistance or further information concerning this matter, please contact **Attorney Chris Bowers** at (303) 844-5224, ext. 1015.

Sincerely,

Timothy J. Sullivan
Regional Director

cc: Holly Salamido, President
AFGE, Council 222
Holly.Salamido@hud.gov



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY

DEPARTMENT OF HOUSING AND
URBAN DEVELOPMENT

Charged Party

and

AMERICAN FEDERATION OF GOVERNMENT
EMPLOYEES, COUNCIL 222 OF HUD LOCALS, AFL-CIO

Charging Party

Case No. WA-CA-15-0272

SETTLEMENT AGREEMENT

Subject to the approval of the Regional Director for the Federal Labor Relations Authority, the Charged Party and the Charging Party agree to settle the above-captioned case as follows:

POSTING OF NOTICE – After the Regional Director has approved this Agreement, the Regional Office will send a copy of the approved Notice to the Charged Party. The Notice will be signed by Michael H. Stein, Deputy Director, Employee and Labor Relations Division, and then immediately posted in conspicuous places where employees represented by the Charging Party work, including all bulletin boards and other places where notices to employees are customarily posted. The Charged Party will keep the Notices posted and maintained for 60 consecutive days from the date of posting.

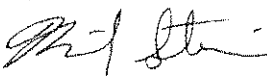

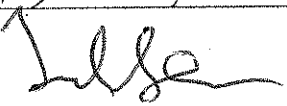
COMPLIANCE WITH NOTICE – The Charged Party will comply with the terms and provisions of the Notice.

SCOPE OF THE AGREEMENT – This Agreement settles only the allegations in the above-captioned case, and does not settle any other pending cases or matters. This Agreement in no way precludes any person's right to file charges, or the General Counsel's right to investigate and issue complaints, based upon other matters that precede the approval date of this Agreement.

PARTIES TO THE AGREEMENT – If the Charging Party declines to become a party to this Agreement and the Regional Director determines that it will effectuate the policies of the Statute, the Regional Director may approve this Agreement and decline to issue or reissue a Complaint in this matter. If that occurs, this Agreement will be between the Charged Party and the Regional Director. In that case, the Charging Party may request review of the decision to approve the Agreement by filing an appeal with the General Counsel. If the General Counsel does not sustain the Regional Director's approval, this Agreement will be null and void. Approval of this Agreement by the Regional Director constitutes withdrawal of any Complaint and Notice of Hearing issued in this case.

PERFORMANCE – Performance by the Charged Party of the terms and provisions of this Agreement will commence immediately after the Agreement is approved by the Regional Director or, in the event the Charging Party does not enter into this Agreement, performance will commence immediately upon receipt by the Charged Party of notice that no appeal has been filed or that the General Counsel has sustained the Regional Director.

NOTIFICATION OF COMPLIANCE – The Charged Party will notify the Regional Director in writing of the steps it has taken to comply with the Agreement. The Charged Party's compliance notification will be made within 14 days, and again after 60 days, from the date of the approval of this Agreement, or, in the event the Charging Party does not enter into this Agreement, after the receipt of notice that no appeal has been filed or that the General Counsel has sustained the Regional Director. No further action will be taken in the above case provided the Charged Party complies with the terms and provisions of the Agreement and the Notice.

Charged Party: HUD	Charging Party: AFGE, Council 222
Signature and Date:  16 November 2015	Signature and Date:  11/16/15
Name and Title: Michael Stein Deputy Director, ELRD/OCHCO	Name and Title: Holly Salamida, President Council 222 of HUD Locals
Approved By:  Timothy Sullivan, Regional Director	Date: November 16, 2015