July 2, 2015

MEMORANDUM FOR: Michael Stein

Acting Director, Employee & Labor Relations Division

FROM: Holly Salamido, President

**HUD Council of AFGE Locals, Council 222** 

SUBJECT: Demand to Bargain: OMB Directive to Implement PIV

Pursuant to Article 5 of the HUD-AFGE Council 222 Agreement, AFGE National Council of HUD Locals No. 222 (Council or AFGE Council 222) demands to bargain the OMB Directive to Implement PIV Cards.

The below proposals are preliminary bargaining proposals and are not to be considered all of the proposals that the Union can submit. A complete list of proposals may be presented prior to and at the time of bargaining in accordance with Article 5, Section 5.02(2) and (13) of the HUD-AFGE Council 222 Agreement and past practice.

## **Initial Proposals:**

- 1. Appropriate arrangements will be made for retired Union local presidents to log on to HUD email without use of a PIV card.
- 2. Remote log-on procedures for teleworking employees will not be altered by implementation of the PIV card requirements.
- 3. Employees will be provided with a telephone number and/or contact person for obtaining assistance with problems with PIV access.
- 4. All provisions of Supplement 116 will remain in effect.

These are preliminary bargaining proposals and there may be additional proposals once the bargaining is to take place.