




National Council of HUD Locals

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
AFFILIATED WITH AFL-CIO

Council 222

June 29, 2016

MEMORANDUM FOR: Joseph Sullivan,
Director, Employee & Labor Relations Division
Yvette White, Labor Relations Specialist

FROM: Holly Salamido, President 
HUD Council of AFGE Locals, Council 222

SUBJECT: Request for Information: Office of Housing Realignment

The following is a Union request for information under U.S. Code Section 7114 (b)(4). Please provide the following information to Holly Salamido, President, Council 222 of HUD Locals.

INFORMATION REQUESTED

1. Provide the complete business justification for the realignment/reorganization (hereinafter "reorganization.") **PARTICULARIZED NEED:** The Union has a particularized need for this information to determine the likely impact of the reorganization on bargaining unit employees. This information is needed in order to develop bargaining proposals, determine appropriate responses to the Department's reply to the proposals presented, evaluate Departmental positions on Union proposals and effectively represent the bargaining unit.
2. A list of the former and new first and second line supervisors of all affected employees. **PARTICULARIZED NEED:** The Union has a particularized need for this information to determine the likely impact of the reorganization on bargaining unit employees. This information is needed in order to develop bargaining proposals, determine appropriate responses to the Department's reply to the proposals presented, evaluate Departmental positions on Union proposals and effectively represent the bargaining unit.
3. Current Position Descriptions for all affected bargaining unit employees. **PARTICULARIZED NEED:** The Union has a particularized need for this information to determine the likely impact of the reorganization on bargaining unit employees. This information is needed in order to develop bargaining proposals, determine appropriate responses to the Department's reply to the proposals presented,

evaluate Departmental positions on Union proposals and effectively represent the bargaining unit.

4. Any workload analysis done on the changes to the position descriptions of affected employees. PARTICULARIZED NEED: The Union has a particularized need for this information to determine the likely impact of the reorganization on bargaining unit employees. This information is needed in order to develop bargaining proposals, determine appropriate responses to the Department's reply to the proposals presented, evaluate Departmental positions on Union proposals and effectively represent the bargaining unit.
5. The approval memorandum from House and Senate Appropriations committees for the reorganization. PARTICULARIZED NEED: The Union has a particularized need for this information to determine the likely impact of the reorganization on bargaining unit employees. This information is needed in order to develop bargaining proposals, determine appropriate responses to the Department's reply to the proposals presented, evaluate Departmental positions on Union proposals and effectively represent the bargaining unit.
6. An explanation of the proposed interim and the proposed final organizational structure. PARTICULARIZED NEED: The Union has a particularized need for this information to determine the likely impact of the reorganization on bargaining unit employees. This information is needed in order to develop bargaining proposals, determine appropriate responses to the Department's reply to the proposals presented, evaluate Departmental positions on Union proposals and effectively represent the bargaining unit.

PRIVACY ACT: As no personally identifiable information is requested, the Privacy Act does not apply to this information request.

PUBLIC INTEREST: Disclosure of the requested information would provide both employees and the public with a better understanding of how the Office of Housing operates in the delivery of services to its constituents, and how appropriated funds are used for those purposes. In addition to using the information for the purposes of these negotiations, the Union is also considering preparing a report for employees, Congress, and other interested parties as to the allocation of resources and staffing of the Office of Housing