Memorandum of Understanding between The United States Department of Housing and Urban Development And The HUD Council of AFGE Locals, Council 222

SUBJECT: Reassignment of Regional Relocation Specialists in the Field Offices to Headquarters

SCOPE: The scope of this agreement encompasses the reassignment of Regional Relocation Specialists in the Fort Worth, Houston, Chicago, Denver and Philadelphia field offices ("affected employees") to Headquarters.

- 1. No affected employee will be physically moved as a result of this change in reporting relationships. Affected employees will remain at their current duty station.
- This change is a change in organizational structure only, and affected employees currently reporting to the Field Office Director will report to the Director of Relocation and Real Estate Acquisition Division at Headquarters following the reassignment.
- 3. There will be no change to any affected employee's telework agreement, alternative work schedule, flexitour, scheduled annual or sick leave, or Reasonable Accommodation arrangement as a result of the reassignment.
- 4. Affected employees' performance elements and standards will not be changed as a result of the reassignment. No affected employee will be involuntarily separated or downgraded as a result of the reassignment.
- 5. No affected employee will be adversely affected by the reassignment. To the maximum extent possible, any redistribution of work which is a direct result of the reassignments will be equitable.

For the union:

For management:

Hölly Salamido President, AFGE Council 222

Ainta O Clews

Employee and Labor Relation Specialist