


**NATIONAL SUPPLEMENT**  
**Between**  
**U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT**  
**And**  
**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES**  
**COUNCIL OF HUD LOCALS 222**

**Subject:** Analyst Dashboard Report (ADR) for Office of General Counsel (OGC) Departmental Enforcement Center (DEC)

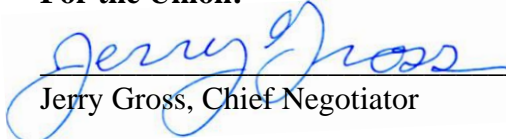
**Scope:** The scope of this supplement addresses the implementation of the ADR system used by the OGC DEC to track case load in real time using one system. The system change affects only Headquarters and Field DEC employees holding positions of Enforcement Analyst and Financial Analyst.

1. No Waiver of Rights: Neither the method of bargaining, nor the proposed system change nor any agreement resulting from bargaining over this matter shall diminish or waive any rights that bargaining unit employees have under the parties' collective bargaining agreement, law, rule, or regulation.
2. Accessibility: The Agency will comply with the requirements of Section 508 of the Rehabilitation Act of 1973 as they relate to the implementation of the new Analyst Dashboard Report (ADR) system.
3. Training and Information: Management shall provide all necessary training to employees either before implementing these changes or immediately upon implementation. Management shall provide written guidance on the use of new system as a follow up to the training.
4. Accuracy of Reports: Management shall ensure that all reports generated by the system accurately reflect both the timing of when delays occur and the responsible individuals. Employees shall not be held responsible for case processing delays that are out of their control
5. No Adverse Action: Management shall not penalize or hold employees accountable for system errors as a result of implementing the new ADR system, nor prior to providing training to employees on the use of the new system. This includes but is not limited to inability accessing or entering data due to the changes and down time between terminating the old system and implementing the new system.

**For Management:**

  
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Yvette White, Chief Negotiator

**For the Union:**

  
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Jerry Gross, Chief Negotiator

September 22, 2020