

**NATIONAL SUPPLEMENT  
BETWEEN  
U.S DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  
AND  
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES NATIONAL COUNCIL OF  
HUD LOCALS 222**

**Subject:** The Office of Administration Reorganization


**Scope:** The scope of this supplement encompasses the nationwide reorganization of the Office of Administration. This supplement becomes effective on the date signed.

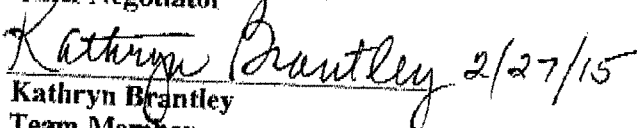
- 1) This Supplement shall not diminish or waive any rights that bargaining unit employees have under the AFGE Agreement, law, rule or regulation.
- 2) The Office of Administration Reorganization will occur mainly through automated systems (changes to the organization code). The Parties agree that nothing precludes either party from addressing issues via teleconferencing call that arise from the reorganization. This shall be done at either party's request.
- 3) No position will be removed from the bargaining unit as a result of the implementation of the nationwide reorganization of the Office of Administration.
- 4) There will be no impact to the career ladder promotion potential of affected employees as a result of the reorganization of the Office of Administration.
- 5) To the maximum extent possible Management will honor previously approved annual leave. Previously approved sick leave will not be rescinded as a result of the implementation of the nationwide reorganization of the Office of Administration. Management will adhere to the terms of the Agreement for future requests.
- 6) As a result of the Office of Administration Reorganization nationwide, to the maximum extent possible, Management will allow previously approved alternate work schedules. Alternate work schedules shall continue to be administered in accordance with the Departmental Alternative Work Schedule Policy and the Agreement.
- 7) As a result of the Office of Administration Reorganization nationwide, to the maximum extent possible, Management will allow employees to maintain previously approved individual telework agreements currently in effect. Telework schedules shall continue to be administered in accordance with the terms of the Telework Policy and Agreement.
- 8) Local Union Presidents shall receive timely notifications in accordance with Article 5 of the HUD and AFGE Agreement regarding changes in personnel policy practices and procedures

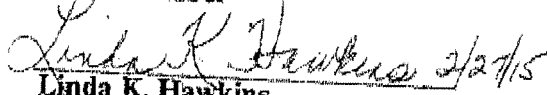
(c.g. space changes) as a result of the nationwide implementation of the reorganization of the Office of Administration.


- 9) The reorganization will not alter reasonable accommodations currently in effect. Any modifications to existing reasonable accommodations shall be processed in accordance with the Departmental Reasonable Accommodation Policy and Agreement.
- 10) Management will adhere to the terms of the Agreement to provide training as identified by either the bargaining unit or Management. The implementation of the reorganization will not result in any new duties.
- 11) Management agrees to make every effort to protect and maintain employees' personal data information, programs, and services through the Office of Administration Reorganization.
- 12) There will be no change in major duties as a result of the reorganization of the Office of Administration. Any future changes shall be administered in accordance with Article 9 of the agreement.
- 13) There will be no changes in workload as a result of the nationwide implementation of the Office of Administration Reorganization.

**MANAGEMENT**

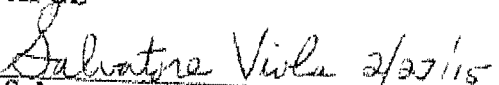
 2/27/15  
Yvette White  
Chief Negotiator

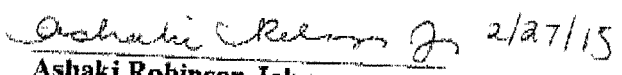
 2/27/15  
Kathryn Brantley  
Team Member


 2/27/15  
Linda K. Hawkins  
Team Member

 3/2/15  
Michael Schimmenti  
Team Member

**AFGE**

 2/27/15  
Salvatore Viola  
Chief Negotiator

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Ashaki Robinson Johns  
Team Member

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Kari LaLonde  
Team Member