

Miranda, Ricardo

From: Office of Administration
Sent: Thursday, October 7, 2021 6:35 AM
Subject: Benefits of COVID-19 Vaccine and Vaccination Deadline Reminder
Attachments: What to Expect After Receiving the COVID-19 Vaccine.pdf

Importance: High

OFFICE OF ADMINISTRATION



U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Greetings!

The President's [Executive Order](#) on Requiring Coronavirus Disease 2019 Vaccination requires all federal employees to be [fully vaccinated](#) by **November 22, 2021**. To meet this deadline, it's important for unvaccinated employees to start scheduling appointments to receive the vaccine. As a reminder, to comply with the order, you should adhere to the timeline below, unless in limited circumstances a medical or religious exception is legally required.

COVID-19 Vaccine Deadlines

- **October 11th** – deadline to receive first dose of Moderna COVID-19 Vaccine
- **October 18th** – deadline to receive first dose of Pfizer-BioNTech COVID-19 Vaccine
- **November 8th** – deadline to receive first (only) dose of Johnson and Johnson's Janssen COVID-19 Vaccine, and second dose of both Moderna and Pfizer-BioNTech vaccines

All employees must provide proof of vaccination. The Department of Treasury is currently making modifications to HR Connect to allow employees to upload their proof of vaccination in the system. Once finalized, we will share additional information on this process, including documentation requirements.

If you need help finding a location to receive the COVID-19 Vaccine, please visit CDC's [Vaccine Finder](#) to locate a site near you or call 1-800-232-0233 (TTY 888-720-7489). For additional information on the vaccine types, you can visit CDC's [vaccine page](#). Attached is a resource explaining *what to expect after receiving the COVID-19 vaccine*.

Benefits of COVID-19 Vaccine

Since January of 2020, the [CDC has reported](#) a total of over 43 million cases of COVID-19 in the United States, and over 700,000 deaths—this is a staggering and deeply concerning number. We know that members of our HUD family have been affected by this virus and we want to ensure we are doing our part to curb the pandemic. The best way to do this is to encourage all HUD employees to get vaccinated.

We know there are some employees who remain hesitant to get vaccinated. In response, we want to share important information with you surrounding the benefits of receiving the COVID-19 vaccine:

- First and most importantly, experts have determined the COVID-19 vaccines are safe and effective. The vaccines were developed using science that has been around for decades and, although developed rapidly, all steps were taken to ensure their safety and effectiveness.
- Vaccines can lessen your risk of getting and spreading the virus that causes COVID-19, including the Delta variant; continue to be highly effective at preventing hospitalization and death; lessen your risk of getting seriously ill in the event of a breakthrough case; and may also protect people around you, particularly people at increased risk for severe illness from COVID-19.
- Getting fully vaccinated is a safer way to help build protection. The CDC reports that people **get better protection by being fully vaccinated** compared with having had COVID-19. One study showed that unvaccinated people who already had COVID-19 are more than 2 times as likely than fully vaccinated people to get COVID-19 again.
- COVID-19 vaccines will be continually monitored for safety by the FDA and CDC.

We know there are still many questions surrounding the vaccine, and CDC's [Myths and Facts about COVID-19 Vaccines](#) may help answer some of those questions and direct you to additional resources.

Thank you for your patience and understanding as we continue to adapt to an everchanging environment. Despite the challenges, we will keep moving forward and work together to ensure a safe workplace for all employees.

Vaccine Brand Name	Safe?	Effective?	Reduces your risk of severe illness?	Age group who can get this vaccine	How many shots you will need?	When you are fully vaccinated
				12 years and older	2 shots given 3 weeks (21 days) apart*	2 weeks after your second shot
				18 years and older	2 shots given 4 weeks (28 days) apart*	2 weeks after your second shot
				18 years and older	1 Shot	2 weeks after your shot

*You should get your second shot as close to the recommended 3-week or 4-week interval as possible. However, your second shot may be given up to 6 weeks (42 days) after the first dose, if necessary.



cdc.gov/coronavirus-es

VTF-008-02-01