

ARTICLE 7
PROFESSIONAL EMPLOYEES

Section 7.01 - General. The parties recognize the additional requirements of employees in the professional bargaining unit.

Section 7.02 - Membership Dues. Where membership in a professional organization is required by Management, Management agrees to pay membership dues related to that requirement. The employee must be instructed in writing by an authorized Management official to participate in an organization on behalf of, and in the name of, the Department.

Upon receipt of proof of payment and consistent with other legal and fiscal requirements, the Department agrees to partially reimburse Office of General Counsel and the Office of Chief Financial Officer attorneys for their mandatory state bar dues in one state. The Department agrees to a minimum of \$100 per attorney, on an annual basis, unless sequestration, a federally imposed hiring freeze, furloughs, or a reduction-in-force occurs.

Section 7.03 - Attendance at Meetings. If an employee is directed to attend a meeting of a professional society, organization, or association, such direction must be in writing from an authorized Management official, and, therefore, shall be considered official authorization to participate and shall be reimbursed accordingly.