



## **National Council of HUD Locals – Council 222**

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO,  
WE ARE COMPRISED OF HUD LOCALS THROUGHOUT THE U.S.

<http://www.afgecouncil222.com>

**January 28, 2022**

### **Frequently Asked Questions Regarding Recent Vaccine Mandate Court Injunction**

Dear Bargaining Unit Employees:

By now you probably heard that in accordance with a Texas Court Injunction against the Coronavirus vaccination mandate, Federal agencies are to suspend the processing of employees' requests for exceptions as well as any disciplinary actions they have begun for non-compliance by those who do not have an approved or pending request for an exception.

The Union met with the Agency as to Management's intentions with this court decision. As a result, every medical and religious exemption request is on hold. There are no potential disciplinary actions at this time. Additionally, our negotiations are on hold.

But I'm pleased to let you know that after three months of negotiations both Union and Management have reached an agreement on the implementation of the COVID-19 vaccination mandate, attestation, and testing of bargaining-unit employees, and conditions under which employees may return to offices. It also covers vaccine mandates, certifications, and testing of future pandemic conditions that may occur. But again, as I already mentioned, everything is on hold until further notice.

We look forward to working with Management on the new HUD Flexiplace Policy. This will change employees with a more technologically advanced way of working.

More importantly, especially during these challenging times, it will provide employees the option of participating in a work environment in which your work and your home life can be more balanced.

Please see the attached file for Frequently Asked Questions regarding the Injunction.

I will notify you accordingly of any updates as they occur.

Thank you.

Salvatore T. Viola  
President  
American Federation of Government Employees  
HUD Council of AFGE Locals

Check out our website: <http://afgecouncil222.com>

**DO NOT REPLY to this email as this account is not monitored.**

*If you have specific questions concerning this e:alert, please contact your Local President.*

*Don't know who your Local President is? Go to <http://www.afgecouncil222.com/naboutus.htm> for more information.*

To **UNSUBSCRIBE** from future AFGE Council 222 eAlerts send email to:  
<mailto:AFGECouncil222@hud.gov> with "UNSUBSCRIBE" in the subject line

*This e:alert is for HUD AFGE bargaining unit employees*