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From: AFGE Council 222
Subject: E-Alert Administrative Leave for COVID Vaccines



National Council of HUD Locals – Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO

WASHINGTON, DC 20410-0050

<http://www.afgecouncil222.com>

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E-Alert Administrative Leave for COVID Vaccines

Dear Bargaining Unit Employee:

By now most of you have received guidance titled “Administrative Leave for Vaccines”.

The Union fully supports HUD employees who choose to receive the vaccination as an additional safety measure to protect themselves, their colleagues and the American Public.

We commend the Agency in supporting its employees who choose to receive the vaccination in accordance with CDC guidelines, vaccine distribution, and schedules of availability.

The Union met with HUD’s Employee and Labor Relations Officials regarding the implementation of this guidance.

To alleviate some of the Employees’ concerns, Management has assured us that although the language in the guidance does recommend 4 hours, it’s actually 4 hours for each vaccine. As most of you know the Moderna and Pfizer vaccines require 2 vaccinations 21-26 days apart. Therefore you should receive 4 hours for the first vaccination and 4 hours for the subsequent booster vaccination.

ELR Management has also assured us that supervisors will also be authorized to provide flexibility and an increase in time allotted for situations outside of the employee’s control such as travel, wait times and observation times which most likely will exceed 4 hours.

It should be noted that telework and other types of leave that may be administered in the circumstance of quarantine, which can be addressed with the supervisor will continue to remain in place.

Our Union will continue to work with the Agency on behalf of the bargaining unit employees on strengthening available flexibilities during this critical and challenging time in your career.

If you have any concerns or situations that you need to address, please contact your AFGE Local leadership and stewards.

Salvatore T. Viola,
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If you have questions concerning this e:alert, please contact your Local President.

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This e:alert is for HUD AFGE bargaining unit employees