

**Petry, Patricia M**

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**From:** AFGE Council 222  
**Subject:** OPM Data Breach



## **National Council of HUD Locals – Council 222**

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO**

WASHINGTON, DC 20410-0050

<http://www.afgecouncil222.com>

**June 29, 2016**

### **OPM Data Breach**

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Bargaining Unit Members of AFGE,

We have all received an email from Deputy Secretary Coloretti, forwarding a message from Acting OPM Director, Beth Cobert, concerning the massive OPM data breach in June of 2015. The message was, of course, self-congratulatory, although it contained little information. The only substantive information provided was that insurance had been increased to cover financial losses related to identity theft after it had already occurred.

As you may know, immediately after learning of the OPM data breach, Council 222 filed a Demand to Bargain. Our Demand to Bargain sought much stronger and comprehensive protection for employees potentially impacted by this extraordinary security breach. In particular, we asked that employees be provided with lifetime credit monitoring, identity theft training and “make whole” relief that would assist employees with problems like impact on credit ratings, security clearances and other potential adverse impacts of the data breach.

The agency refused to negotiate with the Union. They claimed that “OPM did it,” even though they provided the employee data to OPM which was later compromised. Based on the agency’s failure to meet its bargaining obligations, we filed Unfair Labor Practice charges with the Federal Labor Relations Authority.

The Federal Labor Relations Authority agreed with the Union, and issued charges against HUD management. The matter is currently scheduled for hearing on August 2, 2016.

It is sad that all HUD leadership has to say on this issue is to simply forward a public relations email from OPM.

As always, AFGE will continue to fight for your rights. In this case, your family members were also harmed. We will continue this battle to ensure that you and your families receive the highest level of protection for this massive data breach.

Holly Salamido  
President, Council 222 of HUD Locals

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*This e:alert is for HUD AFGE bargaining unit employees*