



National Council of HUD Locals – Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO,
WE ARE COMPRISED OF HUD LOCALS THROUGHOUT THE U.S.

<http://www.afgecouncil222.com>

June 30, 2022

Independence Day Observance Information

Dear Bargaining Unit Employees:

It has come to my attention that HUD is providing incomplete information about the July 4th holiday for employees on compressed work schedules.

HUD correctly states that if Monday, July 4, is your regular compressed day off you should ordinarily take the preceding workday (Friday, July 1) as your "in lieu of" holiday. It does not matter that these days fall in different pay periods.

HUD failed to mention that **you are permitted to change your compressed day off** in advance if you have your supervisor's permission. Thus, you can change your scheduled day off from Monday, July 4, to Tuesday, July 5. That would allow you to take Monday as the holiday and Tuesday as your CDO if you prefer that schedule. This may help employees taking leave for the holiday week.

For more information, see <https://www.opm.gov/policy-data-oversight/pay-leave/work-schedules/fact-sheets/Federal-Holidays-In-Lieu-Of-Determination>.

The Union wishes a happy and safe Independence Day to everyone.

Sincerely,

Salvatore T. Viola
President
American Federation of Government Employees
National Council of HUD Locals

Check out our website: <http://afgecouncil222.com>

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This e:alert is for HUD AFGE bargaining unit employees