

From: AFGE Council 222
Sent: Monday, July 18, 2022 10:31 AM
To: HUD-AFGE-BUE-L@HUDLIST.HUD.GOV
Subject: Flexiplace Grievance of the Parties
Attachments: Grievance Response - AFGE Remote Work - 7.8.22.pdf; Remote Work ULPs and CBA Violations GOP - FINAL 6-8-22.pdf



National Council of HUD Locals – Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO,
WE ARE COMPRISED OF HUD LOCALS THROUGHOUT THE U.S.

<http://www.afgecouncil222.com>

July 18, 2022

Flexiplace Grievance of the Parties

Dear Bargaining Unit Employees:

This is an update on the Union's Actions concerning Management's continuing violations adversely affecting those of you who were denied remote work.

As you know by now, Management has preemptively excluded the vast majority of AFGE bargaining unit employees by classifying their positions program area wide to be ineligible for remote work before employees even applied.

The Union's position remains that these actions are in repudiation and violation of National Supplement 33 on the Flexiplace Policy and other contractual provisions of the Collective Bargaining Agreement as well as Federal regulations.

Attached are the Union's Grievance of the Parties and Management's response. Please note that currently Departmental Employee Labor Relations staff are inundated with individual grievances. That's the way it should be. Management now knows that employees have had enough.

For 2 1/2 + years HUD had accomplished its mission successfully with 100% employees working from their homes. Now that we successfully have a Flexiplace Program negotiated and in place, Management now only wants less than 20% of the workforce to work remotely.

This is unacceptable to the Union, and we hope that Management reaches a settlement with us that will resolve the National Grievance of the Parties ,your individual grievances and put the true intent of the Departmental Flexiplace Program on track.

Sincerely,

Salvatore Viola
President
American Federation of Government Employees
National Council of HUD Locals

Check out our website: <http://afgecouncil222.com>

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