

Subject: New HUD AFGE Contract Signed



National Council of HUD Locals – Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO

WASHINGTON, DC 20410-0050

<http://www.afgecouncil222.com>

July 23, 2015

New HUD AFGE Contract Signed

All,

I am happy to report that the new Main Contract was signed this morning. Given the overwhelming vote in favor of ratification, I know that this is good news for the Council. Given all of the developments this week arising from the OPM data breach and roll-out of new PIV card requirements, the signing of the contract was critical and provides us with many protections going forward. We are going to the bargaining table next week on PIV cards, and the ground rules in the new contract on mid-term bargaining will now apply to this important negotiation.

The terms of the contract are effective immediately. You all have hard copies of the new contract and management should be posting a PDF of the contract online shortly. Under new Article 53, management is required to provide the Union with five-hundred (500) printed and bound copies of the new Agreement and Supplements. Per OCHCO, they have to do this through the Government Printing Office, and they will advise me of a time frame shortly. In the meanwhile, you can rely on your paper copies.

We will be arranging training on the new contract as soon as possible. However, you should all probably take a look at the new Grievance provisions in Article 51, which is now a faster two-step process. Note also, that under new Article 16, **maxiflex is immediately available for all bargaining unit employees**. Your local ELR representatives

should be aware of this and should be providing guidance to managers.

I have asked Dave Cann, Field Services Director from AFGE National, to give a more thorough presentation on the next Executive Board call, and am waiting to hear back from him. You may remember that Dave spent a great deal of time comparing the provisions of the new contract with the “yellow book,” and recommended ratification. Now that the contract is signed, I will forward Dave’s written analysis/summary to all Local Presidents.

It took a long time to get to this point, and I want to thank all the union negotiators who put so much time and effort into this over the past five years. This is a major accomplishment.

Holly

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This e:alert is for HUD AFGE bargaining unit employees