Petry, Patricia M

From: AFGE Council 222

Sent: Friday, August 07, 2015 12:19 PM

Subject: PIV CARDS, LAPTOPS AND TELEWORK



National Council of HUD Locals - Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO

WASHINGTON, DC 20410-0050

http://www.afgecouncil222.com

August 7, 2015

PIV Cards, Laptops and Telework

TO: All AFGE HUD Bargaining Unit Employees

SUBJECT: PIV Cards, Laptops and Telework

Last week Council 222 negotiated a specific Supplement to the contract concerning management's required use of PIV cards. Under that agreement, management affirmed that employees could continue to utilize their own home computers to telework. The agreement also specifically says that current access to email.hud.gov and web-based application will not be impacted by implementation of new PIV card requirements. You can continue to log in with your grid card until HUD provides PIV card readers or other equipment necessary to log in from your home computer.

Apparently Management is now deciding to set its own rules in violation of the negotiated supplement and Article 18 which covers Telework. We have heard from a number of employees that they were told by their supervisors they must take their HUD-issued laptops home to telework. This is apparently being done by managers in response to implementation of new PIV card log-in requirements. We know that this creates a problem for many employees who

have difficulty carrying a laptop home, and who have been using their home computers to telework, as allowed by our contract.

It is Council 222's position that you can continue to log in with your grid card, until you are provided with some alternative means to log in remotely. And, most importantly, your manager cannot cancel or deny you telework based on the implementation of new PIV log-in requirements. If you are told anything different by your manager send an email immediately to my e-mail Salvatore.t.viola@hud.gov, and copy your AFGE local president. Give us your location and the name of your supervisor or the person who gave the instruction that you had to take your laptop home, or could not telework because of PIV card requirements.

Thanks.

Salvatore Viola Executive Vice President HUD Council of AFGE Locals

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This e:alert is for HUD AFGE bargaining unit employees