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From: AFGE Council 222
Subject: HUD Reform



National Council of HUD Locals – Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO

WASHINGTON, DC 20410-0050

<http://www.afgecouncil222.com>

September 11, 2017

HUD Reform

Brothers and Sisters,

You have all received an email inviting you to a Town Hall on this Tuesday, where management will tell you of "committees" headed by "Champions" who will be discussing possible HUD reforms. The notice you received also indicates that a broad outline of the HUD Reform plan will be presented. Despite repeated requests, management has failed to share the draft Reform Plan with the Union.

The Union has, however, obtained a copy of the draft Reform Plan submitted to OMB on June 30th (see attached). As you can see, there is a disconnect between the draft plan submitted on June 30th, and the "committee" effort now being announced. Many of the ideas in the June 30th draft have been tried before with limited to no success in the past. The new political appointees have made little effort to talk to front line employees or the Union that represents them. This is unacceptable.

Mr. Eagles stated in an interview with Federal News Radio last month that the plan is an “employee-up” plan. That is impossible to do without face-to-face pre-decisional discussions with the Union. A follow-up interview with AFGE and NFFE is now posted on Federal News Radio, detailing our concerns. (<https://federalnewsradio.com/unions/2017/09/hud-management-unions-suffering-communication-breakdown-over-reorg-efforts/>).

We encourage you to carefully examine the draft plan and ask pointed questions concerning this plan at the Town Hall tomorrow. In particular, management should provide specific information on proposed office closures and changes to shared services initiatives which are failing. Let’s force the Administration to keep its promise of transparency and true employee engagement.

For the most part, the actions proposed in the draft plan are vague and unspecific. Unfortunately, the plan substantiates recent news stories you may have read on the topic of "Who's in charge at HUD?"

The answer appears to be no one.

Holly Salamido
President, Council 222 of HUD Locals

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This e:alert is for HUD AFGE bargaining unit employees