

Subject: Union Grievance Leads to HUD Payment of Retroactive Awards



National Council of HUD Locals – Council 222
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO,
WE ARE COMPRISED OF HUD LOCALS THROUGH THE U.S.
<https://www.afgecouncil222.com>

August 4, 2023

Union Grievance Leads to HUD Payment of Retroactive Awards

Dear Bargaining Unit Employee,

AFGE Council 222 is pleased to announce that, in compliance with a settlement agreement between HUD and the Union, HUD has issued a total of \$23,209 in performance-based cash awards to ten individuals who had previously been denied the payments because they left HUD shortly before the end of the fiscal year.

The settlement agreement addressed HUD's institution of a policy without notice to the Union. The policy required employment for the full performance period (the fiscal year) to be eligible for a performance award. To resolve the Union's grievance, HUD agreed to pay the cash awards plus interest to former employees who had been affected by the new policy in FY 2021 and FY 2022.

The Union filed the grievance to protect the rights of employees who have earned a performance award based on their hard work for HUD through much of the year. The settlement agreement benefits not only former employees but also current employees who may, at some time in the future, leave HUD before the end of a fiscal year. We believe all employees' work deserves appropriate recognition.

As with many of our efforts, this settlement agreement benefited non-bargaining unit employees as well as those in the bargaining unit. Two of the ten employees who received retroactive awards were former supervisors. The Union works hard to protect the interests of HUD's employees and we're happy if our success extends beyond our bargaining unit.

I thank Co-Mid-Term Bargaining Chair/Council Steward Jerry Gross for leading this effort.

Sincerely,

Salvatore Viola
President
American Federation Government Employees
National Council of HUD Locals

Check out our website: <https://www.afgecouncil222.com>

Do Not Reply to this email as the mailbox is not monitored.

If you have specific questions concerning this e:alert, contact your Local President. Don't know who your Local President is? Go to: <http://www.afgecouncil222.com/aboutus.htm>.

To **unsubscribe** from future Council 222 eAlerts send email to <mailto:AFGECouncil222@hud.gov> with "Unsubscribe" in the subject line.

This e:alert is for HUD AFGE bargaining unit employees