

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT WASHINGTON, DC 20410-3000

GENERAL DEPUTY ASSISTANT SECRETARY FOR ADMINISTRATION/CHIEF HUMAN CAPITAL OFFICER

JUN 2 8 2010

MEMORANDUM FOR:

Principal Staff

FROM:

Janie L. Payne, General Deputy Assistant Secretary for

Administration/Chief Human Capital Officer, A

SUBJECT:

Emerging Professional Program Development Team

Member Solicitation

The Office of the Chief Human Capital Officer (OCHCO) continues to move forward with the development and implementation of the Emerging Professionals Program (EPP). The EPP is geared toward providing continuous developmental opportunities to employees at the grade GS-11 and below.

The next step in advancing this program is the establishment of a Program Development Team that will be charged with defining the program outcomes, curriculum, developmental assignments, eligibility, and selection process. The Office of Policy, Planning, and Training within the OCHCO will have the lead on this Development Team.

During this development stage, it is important that input from all owners is obtained. As such, I am inviting each Program Office and Union leadership to participate in the development of this important initiative.

Please provide the name of your office representative to Mr. John Taylor at <u>John.M.Taylor@hud.gov</u> or (202) 402-6592 before **July 7, 2010**. Mr. Taylor is also available to answer any questions you may have on the development of the program.