Memorandum of Understanding between The United States Department of Housing and Urban Development And The HUD Council of AFGE Locals, Council 222

SUBJECT: Career Resource Center

SCOPE: This Memorandum of Understanding establishes the conditions for OCHCO/HUD LEARN launch of the Department's first online Career Resource Center (CRC) for bargaining unit employees.

- 1. Use of the training resources of the CRC is voluntary and an employee's decision not to use the CRC will not be used adversely to an employee in the employee's performance evaluation.
- 2. The CRC will not be used as a vehicle to change or reassign duties to employees without bargaining.

Date: April 10, 2017

For the union:

Holly Salamido

President, AFGE Council 222

For management:

Debra Brown

Employee and Labor Relation Specialist